

**American Pediatric Society
Strategic Plan - 2025-2029**

Vision	A healthier future for all children and adolescents.			
Mission	To strengthen academic pediatrics by expanding the workforce, nurturing leaders, and developing innovative approaches to address child and adolescent health challenges.			
Values	Collaboration, Community, Compassion, Curiosity, Equity, Excellence			
Domain	Child Health Workforce	Leadership Development & Engagement	Confronting Child Health Crises	APS for the Next 100 Years
Goal	To nurture, grow, and retain the academic child health workforce, including pediatrician scientists.	To create and support a diverse membership of engaged, inspired and resilient leaders for the future of pediatrics.	To identify and confront child health crises by leveraging APS' resources and convening partners.	To ensure long-term sustainability for APS through member engagement, financial stability, strategic investments and risk assessment.
Strategic Objectives	Nurture: Strengthen alliances and collaborations with other organizations within pediatrics to contribute to and advocate for the pediatric workforce of the future	Develop and support programs for emerging and/or aspiring child health leaders who are not yet APS members.	Prioritize child health crises where APS can make a unique impact.	Increase member engagement by creating programs and products that provide additional value for APS members and ensure ongoing relevance of the Society.
	Grow: Initiate pathway programs leading to pediatric residency and fellowship training.	Inspire APS members with leadership and career development programs.	Engage and deploy APS capacity, maintaining a balanced portfolio of short- and long-term activities.	Develop a sustainable financial plan using fundraising and philanthropy to support APS' efforts.
	Retain: Expand opportunities to support the development of early-stage investigators and retain mid- and senior-stage investigators.	Provide opportunities for engagement and networking to enhance career fulfillment.	Collaborate and convene with PPC and partner organizations to address priority child health crises.	Strategically invest in programs and efforts to grow APS' visibility, connection, and influence across academic pediatrics and beyond. Develop approaches to assessment and management of risks to APS
Committees				