

LEWIS KATZ SCHOOL OF MEDICINE TEMPLE UNIVERSITY HEALTH SYSTEM

Section Chief, Ambulatory Pediatrics Department of Pediatrics Lewis Katz School of Medicine Temple University Hospital Philadelphia, Pennsylvania <u>www.temple.edu/medicine</u>

The Opportunity

The Department of Pediatrics at the Lewis Katz School of Medicine at Temple University (LKSOM) is seeking a dedicated and mission-driven leader to be Chief, Section of Ambulatory Pediatrics.

The ideal candidate will boast a track record of academic excellence, a deep commitment to patient care, proficiency in teaching, and scholarly productivity in clinical research. Furthermore, the Chief will exhibit exceptional interpersonal and leadership skills, alongside a robust foundation in operational leadership experience, with a focus on care for underserved patient populations. This role entails the day-to-day management of the academic primary care practice which includes 10 providers across 2 sites (Temple Pediatric Care; TPC) and the Well Baby Nursery at Temple University Hospital (TUH).

The Chief is also tasked with driving the achievement of quality and educational objectives, actively participating in faculty development, and mentoring medical students in clinical research. This position is integral to our educational mission with the Lewis Katz School of Medicine, our collaborative efforts with population health and our primary care service line, emphasizing the importance of quality in patient care.

The Department of Pediatrics' mission is to provide world-class instruction, patient care, and new knowledge in children's health. Members of the faculty are clinically active in 4 areas: Temple Pediatric Care (TPC; the primary care ambulatory, pediatric practice), the newborn services at TUH, the inpatient service at St. Christopher's Hospital for Children for Children (SCHC), , and the infectious diseases service at St. Christopher's Hospital for Children.

Candidates must hold an MD, DO, or foreign equivalent, with board certification from the American Board of Pediatrics in general pediatrics. Academic credentials qualifying for an appointment as Associate Professor or Professor are preferred.

Specific Responsibilities

- Develop and oversee work schedules for faculty and advanced practitioners in primary care sites and well-baby nursery.
- Ensure a quality educational experience for all undergraduate and graduate trainees.
- Work with nursing leadership and the practice manager to ensure smooth running of day-today activities in TPC
- Work with the department chair and others to develop a new practice site at Temple Women and Families Hospital.
- Work with the department chair and administrator on strategic and budgetary plans for the section.
- Work with the Vice Chair for Research to promote scholarship in the department, including clinical scholarly projects for the Faculty Mentored Scholarly Experience program in the medical school.
- Work with the department chair and Senior Associate Dean, Office of Faculty Affairs on faculty development.
- Work with the chair, departmental quality champion, and the Center for Population Health on the development and achievement of quality metrics.

TEMPLE HEALTH

- Participate in departmental, school, and hospital committees as assigned.
- Ensure that clinical operations are patient-centered, efficient, effective, and safe.
- Manage the resources of the Section prudently and effectively.
- Encourage and support diversity among the Section's constituents, creating an environment of professionalism, respect, tolerance, and acceptance.
- Recruit, support, and mentor faculty. Participate in faculty career development plans and retention efforts.
- Create an environment that enhances clinical growth and academic development.
- Promote a strong culture of institutional responsibility, including a commitment to excellent, efficient, and effective business operations and the use of space.
- Promote community outreach, community feedback, and collaboration with community-based organizations

Knowledge, Skills, and Abilities

- Possess leadership experience to develop teams, drive vision, and work collaboratively.
- Ability to effect change in a complex academic environment through consensus building, collaboration, effective use of data, and the ability to influence and persuade.
- Ability to understand and uphold the highest ethical standards and maintain the organization's integrity.
- Display a style that fosters and supports change and innovation, with an ability to delegate yet maintain overall control and high standards.
- Demonstrate sensitivity to the community's culture, needs, and aspirations.
- Support and promulgate diversity among faculty, staff, students, and patients.
- Excellent verbal, written, and group presentation skills.
- Proven ability to develop and execute short- and long-term strategic initiatives.
- Skilled at recruiting and retention and values the role of leaders in mentoring.

Educational Requirements and Minimum Qualifications

- An MD, DO, or foreign equivalent with maintenance of board certification from the American Board of Pediatrics in general pediatrics.
- Academic credentials for a faculty appointment as Associate Professor or Professor preferred.
- Demonstrated record of scholarly activity, collaboration, community engagement, clinical care, education, and administration.
- In possession of/eligible for an unrestricted medical license in the Commonwealth of Pennsylvania.

Faculty Appointment, Benefits/Compensation

The annual compensation shall be determined based on the experience and qualifications of the individual selected for the position. In addition to a competitive salary, there is a comprehensive suite of benefits – including a generous 403b retirement match, health, dental, vision, life, malpractice, tuition remission, and CME, among others.

Procedure for Candidacy

To be considered for this position, you must complete an online application, which is available here: <u>https://bit.ly/3uTgyCj</u>

Your application will not be considered complete until you have submitted all the required documents and information.

Application materials should include a curriculum vitae, a personal statement stating your qualifications and professional goals, and a statement describing participation in activities that promote diversity and inclusion and/or plans to make future contributions is strongly encouraged.

TEMPLE HEALTH

Please address your application to Stephen Aronoff, MD, MBA, Waldo E. Nelson Chair, Department of Pediatrics, Lewis Katz School of Medicine at Temple University, C/O Jessica Vega, Senior Recruiter, Physician/Faculty Recruitment & Retention, Lewis Katz School of Medicine at Temple University, Email: Jessica.Vega@tuhs.temple.edu

Confidential inquiries and candidate nominations should be directed to Jessica Vega.

We are especially interested in qualified candidates from diverse backgrounds and under-represented groups. For more information about diversity at the Lewis Katz School of Medicine, please visit the <u>Office of Health Equity</u>, <u>Diversity and Inclusion</u>.

Temple University is especially interested in qualified candidates who can contribute through their research, teaching, and/or service to the diversity and excellence of the academic community. Lewis Katz School of Medicine at Temple University is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women, minorities, veterans, and persons with disabilities.