

#### **APS MISSION**

Shaping the future of academic pediatrics through engagement of distinguished child health leaders to represent the full diversity within the field.

#### **APS VISION**

Advance child and adolescent health and well-being through an engaged, diverse, inclusive, and impactful community of pediatric thoughtleaders.



# 2023 – 2024 Council Members



Michael DeBaun President 2023-2024



Clifford Bogue President-elect 2023-2024



Susan Baker Councilor 2019-2024



Waldemar Carlo Councilor 2019-2024



Lisa Chamberlain Councilor 2023-2028



Lisa Robinson Past President 2023-2024



Catherine Gordon Secretary/Treasurer 2023-2028



Tamera Coyne-Beasley Councilor 2021-2026



Jean Raphael Councilor 2022-2027



Laura Richardson Councilor 2022-2027



## **APS Staff Members**



Bruce Hammond APS Executive Director



Lisa Thompson APS Association Director



Shelley Jobe APS Administrative Assistant



# **APS MEMBERSHIP**

APS Members Are

- Deeply experienced leaders widely recognized by peers in academic pediatrics.
  - Leading experts in clinical care, medical education, advocacy, and scholarship.
  - Professionals passionate about improving child health through academic pediatrics.
- Mentors and sponsors for the next generation of academic pediatrics.



#### Faculty:

- Opportunities to advance the APS mission through service as an APS Officer, Councilor, or Committee Member
- Professional development through engagement and collaboration with a diversity of distinguished leaders in academic pediatrics
- Opportunity to shape the PAS Meeting
- Opportunity to nominate accomplished leaders for premier academic pediatric awards:
  - o John Howland Award
  - Norman J. Siegel New Member Outstanding Science Award
  - o David G. Nichols Health Equity Award
  - Mary Ellen Avery Neonatal Research Award (APS and SPR Joint Award)
  - o Joseph W. St. Geme, Jr. Leadership Award (FOPO Award)
- Opportunity to sponsor the next generation of leaders through nomination for membership in APS and for service on APS Council and Committees.



#### Institution:

- Enhance institutional recognition and brand prestige
- Expand institution's leadership ranks
- Improve recruitment and retention

#### Journeys & Frontiers in Pediatric Research:

This program is designed to encourage and support promising early career investigators in pediatrics. APS Members can serve as cohort leaders and their mentees can benefit from the program.

#### APS Webinars:

We tailor the webinars to meet membership needs by requesting attendees' questions in advance of each webinar and crafting the topics based on membership feedback.



#### Webinars:

- APS & SPR Virtual Chats
  - January 23, 2023 Scientific Communication & Amplifying Your Voice
  - February 6, 2023 Innovation & Digital Health in Academic Medicine
  - March 23, 2023 Access to Rivers of Information and Informal Networks: Tips & Tricks
  - Does expertise matter?: Fostering Trust in Science & Medicine
  - Mid-Career Leadership: Key Questions to Consider Before Your Next Step
  - Grantsmanship: Career Development Grants: Finding Your Path to Success
  - Yes, You Can Make A Successful Transition to Independent Researcher!
  - DEI: From Bystander to Upstander and Ally: Tips & strategies for best practices when you witness an act of Intolerance



#### Webinars:

- Career Support Committee Webinar Series: Career Transitions for Senior Academic Faculty
  - Aging and Academic Medicine: Lessons from Other Disciplines
  - Developing Strategies to Utilize the Expertise of Senior Faculty Into and Beyond Retirement
  - Developing and Renewing Career Purpose for Senior Academic Pediatricians
  - Looking Back and New Beginnings
- Members Assemblies
- Town Hall Forums: At the Intersection of Equity, Science and Social Justice
  - Promotion of URM Leadership in Academic Medicine: Effective Mentorship, Sponsorship and Coaching Strategies
  - Challenges and Opportunities for the Underrepresented in Medicine (URiM) Learners in Academic Medicine
  - Organizational Solutions: Calling the Question
  - Racism as a Public Health Issue



# WHAT APS CAN DO FOR YOU!

APS harnesses expertise across multiple scholarly domains to tackle our greatest challenges.

This can be accomplished through PAS Programming, APS Committees, and representation on the Pediatric Policy Council.

The APS Issues of the Year focuses this work.

- 2019 The Pediatric Subspecialty Workforce
- 2020 Racism and Social Injustice as Determinants of Child Health
- 2021 Leading with Science and Integrity: the Role of the Pediatrician in Fostering Trust and Combatting Misinformation/Disinformation
- 2022 Enhancing the Academic Pediatric Workforce to Reflect the Children and Communities We Serve
- 2023 Increasing Access to Quality Healthcare for Children Who Are Incarcerated



# REFLECTING OUR CHILDREN & COMMUNITIES

- 1. Pathway programs of mentorship and sponsorship
- 2. Career development, advancement, and leadership development for pediatricians, particularly scholars from underserved communities
- 3. Shaping Departments of Pediatrics and Schools of Medicine to value and celebrate the contributions of all, particularly scholars from underserved communities.



# WHAT APS DOES FOR OTHERS!

To develop a diverse and inclusive population of future academic pediatric leaders and lift up the next generation, APS supports the following programs through membership dues and donations:

- APS Howland Visiting Professor Program
- Pediatric Scientist Development Program (PDSP)
- Research in Academic Pediatrics Initiative on Diversity (RAPID)
- New Century Scholars Resident Mentoring Program (NCS)

Find additional information on these programs <u>here</u>.



### **APS-SUPPORTED PATHWAY PROGRAMS**



Pediatric Scientist Developmen Program

#### Research in Academic Pediatrics Initiative on Diversity (RAPID)





National Institute of Diabetes and Digestive and Kidney Diseases





Dr. Glenn Flores (University of Miami)



Dr. Fernando Mendoza (Stanford University)

### **Howland Visiting Professor Program**

Dues-only organization 
Giving campaign launched



### APS-SUPPORTED PATHWAY PROGRAMS



#### **Journeys & Frontiers in Pediatric Research**

#### SESSION 1 OPENING PLENARY

The Power of Grit, Passion, Resilience, and Perseverance in Researcher Success November 10, 10-11am CT Dr. Jennifer Woo Baidal

*Open to All – APS, SPR Members and Journeys Cohorts* 





# REFLECTING OUR CHILDREN & COMMUNITIES

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3. Shaping Departments of Pediatrics and Schools of Medicine to value and celebrate the contributions of all, particularly scholars from underserved communities.

### Brought to life through the work of our Committees



### ADVOCACY POLICY COMMITTEE



David Keller Co-Chair (2021-2024)



Lisa Chamberlain Co-Chair (2021-2024)



Susan Baker Council Liaison



Carol Berkowitz Member (2023-2026)



Cindy Christian Member (2022-2025)



**Matthew Davis** 

Member (2021-2024)



Charles Irwin Member (2023-2026)



Jeffrey Kaczorowski Member (2023-2026)



Henry Lee Member (2022-2025)



Scott Lorch Member (2021-2024)



Thomas Scanlin Member (2022-2025)



Mark Schleiss Member (2022-2025)



Roberta Williams Member (2021-2024)



# ADVOCACY POLICY COMMITTEE

### Charge:

Empower our distinguished member leadership in alignment with allied pediatric societies to use policy to advocate for improved child health through academic pediatrics.

### Goal:

Harness the powerful voice of scholarship to improve child health by advancing evidence-based policies and train, develop, and support the next generation of advocates.

APS is part of the Pediatric Policy Council (PPC), and the Advocacy Policy Committee Co-chairs are PPC representatives.



# ADVOCACY POLICY COMMITTEE

#### Pieces Published in Pediatric Research

- "What are the key pediatric policy priorities as the COVID-19 pandemic persists?"
- "Beyond Mortality Early Childhood Development and COVID's Impact"
- "Nuclear war and the academic pediatrician"

#### Accepted PAS 2024 Sessions

- "Who Owns Child Health?: Financing Pediatric Health Care in the Post-COVID Era"
- "Maternal and Parental Incarceration and its Impact on Child Health Bridging Across Generations"

Find additional information on the Advocacy Policy Committee here.



### CAREER SUPPORT COMMITTEE



Jonathan Klein Co-Chair (2021-2024)



Elaine Schulte Co-Chair(2023-2026)



Laura Richardson Council Liaison



Coleen Cunningham Member (2022-2025)



Jennifer Friedman Member (2023-2026)



James Jarvis Member (2023-2026)



Suhas Kallapur Member (2022-2025)



Sally Radovick Member (2021-2024)



Karen Wilson Member (2023-2026)



# CAREER SUPPORT COMMITTEE

### Charge:

Provide career support to enable academic pediatric leaders to maximize their professional aspirations.

### Goal #1:

Support 'next stage' engagement for senior academic pediatricians and child health leaders.

#### Goal #2:

Support members considering career transitions.



# CAREER SUPPORT COMMITTEE

#### **Three Active Initiatives**

#### **Coaching Program**

- First offered at PAS 2022 in Denver, CO (Schulte/Gusic/Friedman)
- Second session at PAS 2023 in Washington, DC; positive feedback from 2022 (Schulte/Gusic/Friedman)
- Third session will be at PAS 2024 ion Toronto, Canada

#### Senior Career Transitions Webinar Series (Klein/Radovick/Wilson)

- Final session of four-part series: November 3, 2023
- Attendance range from 35-70 participants
- Topics
  - Aging in Academic Medicine: The Case for Elderhood, Lessons from Other Disciplines
  - Developing Strategies to Utilize the Expertise of Senior Faculty
  - Developing and Renewing Career Purpose
  - Looking Back and New Beginnings

Mid-career Transitions Program (Cunningham/Friedman/Kallapur/Richardson)

• First offering will be at PAS 2024 in Toronto, Canada

Find additional information on the Career Support Committee here.





Joseph Wright Co-Chair (2023-2026)



Tamera Coyne-Beasley Co-Chair (2021-2024)



Michael DeBaun President



Catherine Gordon Secretary/Treasurer



Karen Hendricks-Munoz Member (2021-2024)



Madeline Joseph

Member (2022-2025)

Yvonne Maldonado Member (2022-2025)



Kenya McNeal-Trice Member (2023-2026)



Jean Raphael Member (2022-2025)



David Schnadower Member (2021-2024)



Debra Silva Member (2023-2026)



Brian Sims Member (2021-2024)



Marietta Vazquez Member (2022-2025)



### Charge:

The Committee priorities are the creation of the membership database and planning for a plenary symposium or workshop for the PAS Meeting. The Committee Chair submits a written or oral update to APS Council at the Spring meeting and additional updates as needed.

#### Goal #1:

To promote diversity, inclusion and equity within APS.

#### Goal #2:

To promote diversity, inclusion and equity in academic pediatrics.



#### PAS 2024 Sessions

- "Providing Care For Youth in Legal Settings and Preventing Entry and Re-entry for Youth in Communities"
- "Health Equity in Health Systems: Translating Diversity, Equity, and Inclusion into the Clinical Enterprise"
- "Daring to Advance DEI: Persisting in DEI Education within Legislative Limits"
- APS Plenary: Embracing the Diversity of Our Mission & the 2024 Norman J. Seigel, Mary Ellen Avery, & David G. Nichols Awards
- "Not Just a Game: An Escape Room targeting Anti-racism Integration in the Workplace"



#### PAS 2024 Sessions (cont'd)

- "Neonatal-Perinatal Health Care Delivery 2: Health Services Research"
- "The End of Affirmative Action: Conversations on the Current and Future of DEI in Pediatrics"
- "Addressing Hesitancy for Children and Adolescent Vaccines: The Next Big Challenge"
- "Introduction to the Injury Equity Framework"
- "Health Equity/Social Determinants of Health 4"
- "Improving the Diversity of the Pediatric Workforce"

Find additional information on CODIE here.



### KEY DATES & ENGAGEMENT OPPORTUNITIES

#### January – March

- Officer & Councilor Election
- PAS Registration Underway
- Call for APS Committee Member Nominations & Program Volunteers
   O Advocacy Committee

 $\circ$  Career Support Committee

 $_{\odot}$  Committee on Diversity, Inclusion and Equity (CODIE)

APS @ PAS Program Committee

Cohort Leaders, APS SPR Journeys in Pediatric Research Program

• Howland Gala Ticket Sales Open



### KEY DATES & ENGAGEMENT OPPORTUNITIES

#### April – June

- Call for APS New Member Nominations
- APS Officer & Councilor Nominations
- Call for <u>Major APS Award</u> Nominations
  - $_{\odot}$  APS John Howland Award
  - APS John Howland Visiting Professor Program
  - APS David G. Nichols Health Equity Award
  - APS SPR Mary Ellen Avery Award Nominations
- APS @ PAS!
  - $_{\odot}$  APS Presidential Plenaries and Award Presentations
  - APS SPR Presidential Plenary
  - $_{\odot}$  APS Scholarly Sessions and Workshops
  - APS Member Networking Luncheon
  - $_{\odot}$  APS Howland Gala
  - PAS Enhancing Diversity, Equity & Inclusion Reception, co-sponsored by AAP, APA, APS, and SPR



### KEY DATES & ENGAGEMENT OPPORTUNITIES

#### July – September

- Howland Visiting Professor Program Selections Announced
- PAS Call for Proposals Opens

#### **October – December**

- Major APS Awardees Announced

   APS John Howland Award
   APS Norman J. Siegel New Member Outstanding Award
   APS David G. Nichols Health Equity Award
   APS SPR Mary Ellen Avery Award
- Call for Joseph W. St. Geme, Jr. Leadership Award Nominations
- APS Member Dues Invoices Distributed



## OTHER INVOLVEMENT OPPORTUNITIES

- Present or Moderate Events at PAS Meeting
- Present or Attend APS SPR Virtual Chat Webinars
- Submit Manuscripts to or Serve on Editorial Board of *Pediatric Research*, the Official Journal of the APS, SPR and EuroSPR
- Nominate or Self-nominate for APS Roles with:
  - Board of Directors, Pediatric Academic Societies (PAS)
  - Board of Trustees, International Pediatric Research Foundation (IPRF)
  - Mentor, New Century Scholars (NCS)
  - Pediatric Scientist Development Program (PSDP)
  - AAP Committee on Pediatric Research (COPR)
  - AAP Committee on Pediatric Education (COPE)



### CELEBRATING PEDIATRIC EXCELLENCE

