



## APS MISSION

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Shaping the future of academic pediatrics through engagement of distinguished child health leaders to represent the full diversity within the field.

## APS VISION

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Advance child and adolescent health and well-being through an engaged, diverse, inclusive, and impactful community of pediatric thought-leaders.



# 2023 – 2024 Council Members

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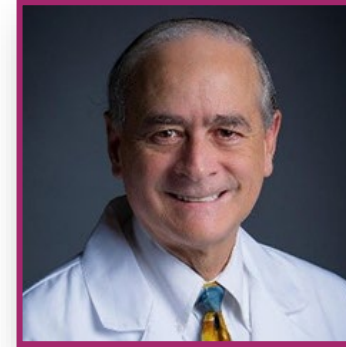
**Michael DeBaun**  
President 2023-2024



**Clifford Bogue**  
President-elect 2023-2024



**Susan Baker**  
Councilor 2019-2024



**Waldemar Carlo**  
Councilor 2019-2024



**Lisa Chamberlain**  
Councilor 2023-2028



**Lisa Robinson**  
Past President 2023-2024



**Catherine Gordon**  
Secretary/Treasurer  
2023-2028



**Tamera Coyne-Beasley**  
Councilor 2021-2026



**Jean Raphael**  
Councilor 2022-2027



**Laura Richardson**  
Councilor 2022-2027



# APS Staff Members

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**Eileen Fenton**  
**APS Executive Director**



**Lisa Thompson**  
**APS Association Director**



**Shelley Jobe**  
**APS Administrative Assistant**



# APS MEMBERSHIP

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APS  
Members  
Are

- Deeply experienced leaders widely recognized by peers in academic pediatrics.
- Leading experts in clinical care, medical education, advocacy, and scholarship.
- Professionals passionate about improving child health through academic pediatrics.
- Mentors and sponsors for the next generation of academic pediatrics.



# MEMBERSHIP BENEFITS

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## ■ Faculty:

- Opportunities to advance the APS mission through service as an APS Officer, Councilor, or Committee Member
- Professional development through engagement and collaboration with a diversity of distinguished leaders in academic pediatrics
- Opportunity to shape the PAS Meeting
- Opportunity to nominate accomplished leaders for premier academic pediatric awards:
  - John Howland Award
  - Norman J. Siegel New Member Outstanding Science Award
  - David G. Nichols Health Equity Award
  - Mary Ellen Avery Neonatal Research Award (APS and SPR Joint Award)
  - Joseph W. St. Geme, Jr. Leadership Award (FOPO Award)
- Opportunity to sponsor the next generation of leaders through nomination for membership in APS and for service on APS Council and Committees.



# MEMBERSHIP BENEFITS

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## ■ Institution:

- Enhance institutional recognition and brand prestige
- Expand institution's leadership ranks
- Improve recruitment and retention

## ■ Journeys & Frontiers in Pediatric Research:

This program is designed to encourage and support promising early career investigators in pediatrics. APS Members can serve as cohort leaders and their mentees can benefit from the program.

## ■ APS Webinars:

We tailor the webinars to meet membership needs by requesting attendees' questions in advance of each webinar and crafting the topics based on membership feedback.



# MEMBERSHIP BENEFITS

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## ■ Webinars:

- APS & SPR Virtual Chats

- January 23, 2023 - Scientific Communication & Amplifying Your Voice
- February 6, 2023 - Innovation & Digital Health in Academic Medicine
- March 23, 2023 - Access to Rivers of Information and Informal Networks: Tips & Tricks
- Does expertise matter?: Fostering Trust in Science & Medicine
- Mid-Career Leadership: Key Questions to Consider Before Your Next Step
- Grantsmanship: Career Development Grants: Finding Your Path to Success
- Yes, You Can Make A Successful Transition to Independent Researcher!
- DEI: From Bystander to Upstander and Ally: Tips & strategies for best practices when you witness an act of Intolerance





# MEMBERSHIP BENEFITS

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## ■ Webinars:

- Career Support Committee Webinar Series: Career Transitions for Senior Academic Faculty
  - Aging and Academic Medicine: Lessons from Other Disciplines
  - Developing Strategies to Utilize the Expertise of Senior Faculty Into and Beyond Retirement
  - Developing and Renewing Career Purpose for Senior Academic Pediatricians
- Members Assemblies
- Town Hall Forums: At the Intersection of Equity, Science and Social Justice
  - Promotion of URM Leadership in Academic Medicine: Effective Mentorship, Sponsorship and Coaching Strategies
  - Challenges and Opportunities for the Underrepresented in Medicine (URiM) Learners in Academic Medicine
  - Organizational Solutions: Calling the Question
  - Racism as a Public Health Issue





# WHAT APS CAN DO FOR YOU!

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APS harnesses expertise across multiple scholarly domains to tackle our greatest challenges.

This can be accomplished through PAS Programming, APS Committees, and representation on the Pediatric Policy Council.

The APS Issues of the Year focuses this work.

- 2019 The Pediatric Subspecialty Workforce
- 2020 Racism and Social Injustice as Determinants of Child Health
- 2021 Leading with Science and Integrity: the Role of the Pediatrician in Fostering Trust and Combatting Misinformation/Disinformation
- 2022 Enhancing the academic pediatric workforce to reflect the children and communities we serve



# REFLECTING OUR CHILDREN & COMMUNITIES

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1. Pathway programs of mentorship and sponsorship
2. Career development, advancement, and leadership development for pediatricians, particularly scholars from underserved communities
3. Shaping Departments of Pediatrics and Schools of Medicine to value and celebrate the contributions of all, particularly scholars from underserved communities.



# WHAT APS DOES FOR OTHERS!

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To develop a diverse and inclusive population of future academic pediatric leaders and lift up the next generation, APS supports the following programs through membership dues and donations:

- APS Howland Visiting Professor Program
- Pediatric Scientist Development Program (PDSP)
- Research in Academic Pediatrics Initiative on Diversity (RAPID)
- New Century Scholars Resident Mentoring Program (NCS)



# APS-SUPPORTED PATHWAY PROGRAMS



## Research in Academic Pediatrics Initiative on Diversity (RAPID)



ACADEMIC  
PEDIATRIC  
ASSOCIATION



PIDS  
PEDIATRIC  
INFECTIOUS  
DISEASES  
SOCIETY



National Institute of  
Diabetes and Digestive  
and Kidney Diseases



Dr. Glenn Flores  
(University of Miami)



Dr. Fernando Mendoza  
(Stanford University)

## Howland Visiting Professor Program

Dues-only organization ➡ Giving campaign launched



# APS-SUPPORTED PATHWAY PROGRAMS



## Journeys & Frontiers in Pediatric Research



**Session 1 Opening Plenary Theme:** *The Curving Path to Pediatric Research Success*

**November 11, 10-11am CT**

**Speaker:** Dr. Cristina M. Alvira, Stanford University

Participants: Open to All – APS & SPR Members, AMSPDC Members, and Journeys Cohorts

[REGISTER](#)



**Session 8: Closing Plenary Theme:** *The Curving Path to Pediatric Research Success*

**June 9, 10-11am CT**

**Speaker:** Dr. Rulan S. Parekh, Women's College Hospital

Participants: Open to All – APS & SPR Members, AMSPDC Members, and Journeys Cohorts

[REGISTER](#)



# REFLECTING OUR CHILDREN & COMMUNITIES

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1. Pathway programs of mentorship and sponsorship
2. Career development, advancement, and leadership development for pediatricians, particularly scholars from underserved communities
3. Shaping Departments of Pediatrics and Schools of Medicine to value and celebrate the contributions of all, particularly scholars from underserved communities.

**Brought to life through the work of our Committees**



# ADVOCACY POLICY COMMITTEE

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**David Keller**  
Co-Chair (2021-2024)



**Lisa Chamberlain**  
Co-Chair (2021-2024)



**Susan Baker**  
Council Liaison



**Carol Berkowitz**  
Member (2023-2026)



**Cindy Christian**  
Member (2022-2025)



**Matthew Davis**  
Member (2021-2024)



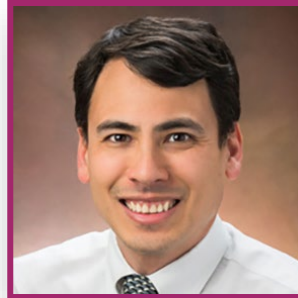
**Charles Irwin**  
Member (2023-2026)



**Jeffrey Kaczorowski**  
Member (2023-2026)



**Henry Lee**  
Member (2022-2025)



**Scott Lorch**  
Member (2021-2024)



**Thomas Scanlin**  
Member (2022-2025)



**Mark Schleiss**  
Member (2022-2025)



**Roberta Williams**  
Member (2021-2024)





# ADVOCACY POLICY COMMITTEE

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## Charge:

Empower our distinguished member leadership in alignment with allied pediatric societies to use policy to advocate for improved child health through academic pediatrics.

## Goal:

Harness the powerful voice of scholarship to improve child health by advancing evidence-based policies and train, develop, and support the next generation of advocates.

APS is part of the Pediatric Policy Council (PPC), and the Advocacy Policy Committee Co-chairs are PPC representatives.



# ADVOCACY POLICY COMMITTEE

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## Recent Work Comes in Pairs:

- Two pieces published in Pediatric Research
  - “Health and Access to care for refugee, asylees and unaccompanied children”
  - “Telehealth and Pediatric Care: Policy to optimize access, outcomes and equity”
- Two PAS sessions accepted
  - Joint APS/APA session: “Academic Careers in Advocacy: How to get promoted and make a real-world impact”
  - Session to provide an update on the Dobbs Decision
- Two Webinars – both very well attended
  - “The Dobbs Decision: How will it impact children in pediatric practice?”
  - “Does expertise matter? Fostering trust in science and medicine”



# CAREER SUPPORT COMMITTEE

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**Jonathan Klein**  
Co-Chair (2021-2024)



**Elaine Schulte**  
Co-Chair(2023-2026)



**Laura Richardson**  
Council Liaison



**Coleen Cunningham**  
Member (2022-2025)



**Jennifer Friedman**  
Member (2023-2026)



**James Jarvis**  
Member (2023-2026)



**Suhas Kallapur**  
Member (2022-2025)



**Sally Radovick**  
Member (2021-2024)



**Karen Wilson**  
Member (2023-2026)



# CAREER SUPPORT COMMITTEE

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## Charge:

Provide career support to enable academic pediatric leaders to maximize their professional aspirations.

## Goal #1:

Support 'next stage' engagement for senior academic pediatricians and child health leaders.

## Goal #2:

Support members considering career transitions.



# CAREER SUPPORT COMMITTEE

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## Two Active Initiatives

### Coaching Program

- Offered at PAS 2022 in Denver(Schulte/Gusic/Friedman)
- Application for PAS 2023 in DC; positive feedback from 2022
- Eleven teams of 3-4 faculty participants from institutions throughout US/Canada; follow-up virtual discussion in Nov. as part of program evaluation

### Senior Career Transitions Webinar Series (Klein/Fike)

- 3rd of 4 seminars on Mon, 11/7/2022
- Attendance - range from 35-70 participants
- Topics
  - Aging in Academic Medicine: The Case for Elderhood, Lessons from Other Disciplines
  - Developing Strategies to Utilize the Expertise of Senior Faculty
  - Developing and Renewing Career Purpose
  - Putting it all together (agenda to come)





# COMMITTEE ON DIVERSITY, INCLUSION & EQUITY (CODIE)



**Joseph Wright**  
Co-Chair (2023-2026)



**Tamera Coyne-Beasley**  
Co-Chair (2021-2024)



**Michael DeBaun**  
President



**Catherine Gordon**  
Secretary/Treasurer



**Karen Hendricks-Munoz**  
Member (2021-2024)



**Madeline Joseph**  
Member (2022-2025)



**Yvonne Maldonado**  
Member (2022-2025)



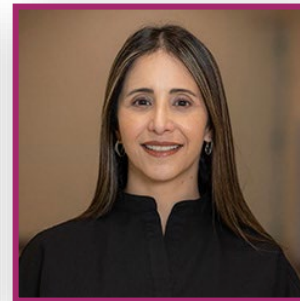
**Kenya McNeal-Trice**  
Member (2023-2026)



**Jean Raphael**  
Member (2022-2025)



**David Schnadower**  
Member (2021-2024)



**Debra Silva**  
Member (2023-2026)



**Brian Sims**  
Member (2021-2024)



**Marietta Vazquez**  
Member (2022-2025)



# COMMITTEE ON DIVERSITY, INCLUSION & EQUITY (CODIE)

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## Charge:

The Committee priorities are the creation of the membership database and planning for a plenary symposium or workshop for the PAS Meeting. The Committee Chair submits a written or oral update to APS Council at the Spring meeting and additional updates as needed.

## Goal #1:

To promote diversity, inclusion and equity within APS.

## Goal #2:

To promote diversity, inclusion and equity in academic pediatrics.





# COMMITTEE ON DIVERSITY, INCLUSION & EQUITY (CODIE)

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## PAS 2023 Scholarly Sessions and Publication

- Applying Equity and Anti-Racism in Academic Pediatrics: A Multipronged Approach
- Associate Chair for Diversity, Equity and Inclusion: Setting up for Success or Failure
- The Interplay of Racism, Climate, and the Environment on Children and Adolescents
- From Bystander to Upstander: Choosing Courage Over Comfort
- Increasing Underrepresented Scholars in Pediatrics

Wright JL, Freed GL, Hendricks-Muñoz KD, Jarvis JN, Maldonado YA, Raphael JL, Schnadower D, Sims B, Bogue CW, Leonard MB, Coyne-Beasley TD; Committee on Diversity, Inclusion and Equity on behalf of the American Pediatric Society. **Achieving equity through science and integrity: dismantling race-based medicine.** *Pediatr Res.* 2022 Jun;91(7):1641-1644. doi: 10.1038/s41390-022-02041-8. Epub 2022 Apr 5. PMID: 35383261.



# KEY DATES & ENGAGEMENT OPPORTUNITIES

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## January – March

- Officer & Councilor Election
- PAS Registration Underway

## April – June

- Call for APS New Member Nominations
- APS Officer & Councilor Nominations
- Call for Major APS Award Nominations
  - APS John Howland Award
  - APS John Howland Visiting Professor Program
  - APS David G. Nichols Health Equity Award



# KEY DATES & ENGAGEMENT OPPORTUNITIES

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## April – June (cont.)

- Call for APS Committee Member Nominations & Program Volunteers
  - Advocacy Committee
  - Career Support Committee
  - Committee on Diversity, Inclusion and Equity (CODIE)
  - APS @ PAS Program Committee
  - Cohort Leaders, APS SPR Journeys in Pediatric Research Program
- APS @ PAS!
  - APS Presidential Plenaries and Award Presentations
  - APS SPR Presidential Plenary
  - APS Scholarly Sessions and Workshops
  - APS Member Networking Luncheon
  - APS Howland Gala
  - PAS Enhancing Diversity, Equity & Inclusion Reception, co-sponsored by AAP, APA, APS, and SPR



# KEY DATES & ENGAGEMENT OPPORTUNITIES

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## July – September

- Call for APS SPR Mary Ellen Avery Award Nominations
- Howland Visiting Professor Program Selections Announced
- PAS Call for Proposals Opens

## October – December

- Major APS Awardees Announced
  - APS John Howland Award
  - APS Norman J. Siegel New Member Outstanding Award
  - APS David G. Nichols Health Equity Award
  - APS SPR Mary Ellen Avery Award
- Call for Joseph W. St. Geme, Jr. Leadership Award Nominations
- APS Member Dues Invoices Distributed



# OTHER INVOLVEMENT OPPORTUNITIES

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- Present or Moderate Events at PAS Meeting
- Present or Attend APS SPR Virtual Chat Webinars
- Submit Manuscripts to or Serve on Editorial Board of *Pediatric Research*, the Official Journal of the APS, SPR and EuroSPR
- Nominate or Self-nominate for APS Roles with:
  - Board of Directors, Pediatric Academic Societies (PAS)
  - Board of Trustees, International Pediatric Research Foundation (IPRF)
  - Mentor, New Century Scholars (NCS)
  - Pediatric Scientist Development Program (PSDP)
  - AAP Committee on Pediatric Research (COPR)
  - AAP Committee on Pediatric Education (COPE)



# CELEBRATING PEDIATRIC EXCELLENCE

Dr. David G. Nichols Receives the Inaugural  
David G. Nichols Health Equity Award at PAS 2022



*Pediatric Academic Societies 2022 Meeting. Used with permission.*



**2023 APS John Howland  
Award Recipient**

Yvonne Maldonado, MD



**2023 APS David G.  
Nichols Health Equity  
Award Recipient**

Nadine Burke Harris, MD



**2023 APS & SPR Mary Ellen Avery  
Neonatal Research Award Recipient**

Kurt H. Albertine, PhD



**2023 APS Norman J.  
Siegel Award Recipient**

Chris Feudtner, MD, PhD, MPH

