

2022 American Pediatric Society Election Candidate

Position: President-elect

Candidate: Gary L. Freed, MD, MPH

Candidate Institution(s): University of Michigan School of Public Health

University of Michigan School of Medicine

Candidate Subspecialty: General Pediatrics

Personal Interest Statement for an American Pediatric Society Council Position:

I want to be APS President to further increase the impact of our society in addressing the complex, pressing issues now facing the well-being of children, our profession and our society at large.

Throughout my career I have created and fostered opportunities to encourage and facilitate a range of diverse groups of people to interact, collaborate and learn from each other. These activities have spanned a broad definition of diversity ranging from the first recruitment of pediatric subspecialists into health services research (HSR) to the development of funded HSR travel electives for underrepresented in medicine residents to address the paucity of investigators in the field. I am a longstanding member of the National Medical Association and the National Hispanic Medical Association to engage with others not like me, build bridges and address issues of racism and social justice.

Another important focus of my professional life has been to promote an increase of rigor and standards in policy-focused research, especially that which leads to advocacy efforts. As there are limited resources for children's health, we have a responsibility to ensure every dollar is well spent.

We must also make time to take care of ourselves. Satisfaction and meaning throughout our careers can be difficult to maintain, especially in later years.

If elected, I will focus on 3 areas:

- The importance of personal action to address diversity and inclusion in medicine in general, and in pediatrics and the APS specifically. This would include new APS initiatives for members, academic centers and organizations to <u>actively participate</u> in programs that impact the lives and future of children.
- 2. A commitment to shared responsibility and accountability to ensure APS advocacy positions are based on data and the transparency of the limitations of those data.
- 3. Programs to support members as they transition through the mid and later phases of their careers to help find relevance and meaning as they progress.

Gary L. Freed, MD, MPH

Percy and Mary Murphy Professor of Pediatrics and Community Health, Department of Pediatrics Professor of Health Management and Policy, School of Public Health Associate Chair for Diversity, Equity & Inclusion, and Governmental Relations, Department of Pediatrics

Director of Faculty Programs, Office for Health Equity and Inclusion University of Michigan School of Medicine

Gary L. Freed, MD, MPH

1. Medical Education M.D. Baylor College of Medicine, Houston, TX, 1983-1987

M.P.H. University of North Carolina (UNC), 1990-1992

- 2. House Staff Training Pediatric Resident, Baylor College of Medicine 1987-1990
- 3. <u>Fellowship Positions</u> Robert Wood Johnson Clinical Scholar (UNC) 1990-1992 Preventive Medicine Fellowship (UNC) 1990-1992

4. Previous Faculty Positions

- Founding Director, Susan B. Meister Child Health Evaluation and Research (CHEAR) Center, University of Michigan (1998-2013)
- Director, Division of General Pediatrics, University of Michigan (1998-2013)
- Professor of Population Health, University of Melbourne, Melbourne, Australia (2013-2016)
- Director, Australian Health Workforce Institute, University of Melbourne, Melbourne, Australia (2013-2016)
- Associate Professor of Pediatrics and Health Policy and Administration UNC Schools of Medicine and Public Health (1996-1998)
- Assistant Professor of Pediatrics and Health Policy and Administration UNC Schools of Medicine and Public Health (1992-1996)

5. Current Positions

University of Michigan

- Percy and Mary Murphy Professor of Pediatrics and Community Health, Department of Pediatrics
- Professor of Health Management and Policy, School of Public Health
- Associate Chair for Diversity, Equity & Inclusion, and Governmental Relations.
 Department of Pediatrics
- Director of Faculty Programs, Office for Health Equity and Inclusion, University of Michigan School of Medicine

6. Society Membership

- American Pediatric Society
- Society for Pediatric Research (President 2007-2008)
- Academic Pediatric Society
- American Academy of Pediatrics
- National Medical Association
- National Hispanic Medical Association

7. APS Activities

- APS Committee on Diversity and Inclusion
- APS Representative to the Board of Directors of the International Pediatric Research Foundation
- Scholars of Tomorrow Mentor
- Presenter at APS Symposia (selected)

- Leveraging the Power of Relationships to Advance Workforce Diversity in Academic Pediatrics: Mentorship, Sponsorship, and Coaching. May 1, 2021
- Addressing the Racial and Ethnic Disparity in the Pediatric Workforce: APS Presidential Plenary. May 3, 2021
- APS Focus On Sickle Cell Disease: Solutions and strategies to improving health care delivery. Pediatric Academic Societies Annual Meeting, Baltimore, MD, April 28, 2019.
- Planning the Child Health Workforce of the 21st Century. APS Forum, Pediatric Academic Societies Annual Meeting, Baltimore, MD, May 3, 2016.